

# MOTOROLA/FREESCALE LONE STAR RETIREES CLUB

## LONE STAR NEWS

July 2005 Issue, Volume 10 Number 3

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**Reminder --** The next Regular Club Meeting is **Tuesday, August 9, at 10:00 A.M.**

**NOTE LOCATION:** Meeting will be at the FREESCALE Parmer Lane facility in the MU auditorium (7700 W. Parmer Lane)

Lunch will be in the cafeteria, on your own

The following meeting is Tuesday, November 8, 2005

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### Program

**Speaker:** From the APD emergency call center: when to call 311 versus 911 for instance, what services are available, and the talk includes a 911 telephone simulator.

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### President's Message

From Danna Redford

We're finally getting the constitution updated to reflect all the changes we agreed on last year, so read it and check that it's what you expected. We'll vote for final approval at the meeting. (Don't pay any attention to the format and numbering – Word is formatting hell, and I changed operating systems on top of that. I'll get it right in the real version.)

It's getting on toward time to select a new board and we could sure use your help. Clarence will be the new president, but that leaves lots of room for others to volunteer - so step right up. The help will be much appreciated, believe me.

You can also help publicize the club. Let anyone you know at freescale how to get in touch with us - and even that we exist – because they apparently don't have the same kind of exit package that we all got.

## **2005 MEMBERSHIP UPDATE**

Submitted by Fred Thomas, Membership Chair

The paid Club membership stands at 221. I believe this is the largest number of members since the Club was started. There are still a few 2004 members that have not renewed for 2005. I sincerely hope that all of our members return for 2005. I also sincerely hope that all of you retirees that are reading this Newsletter join the Club. The more members, the louder the voice of YOUR retiree's club.

This Newsletter reaches you because of financial support in its production and mailing from freescale. This financial aid is not totally guaranteed at this time. If we lose the freescale support for the Newsletter, the Club will no longer be able to mail the Newsletter to all retirees of record in the Austin area. This removes a very valuable link to non-members of current events regarding retirees. The Club dues are only \$10.00 per year per member. This could turn out to be a very small price to pay for current information on how your retiree benefits are being affected.

If any of you personally know of a recent retiree that was not advised of this Club at their exit interview, please show them your copy of the Newsletter so that they can contact us.

### **2005 Dates to Remember**

General Membership Meetings (2<sup>nd</sup> Tuesday of the 2<sup>nd</sup> month of the quarter)  
August 9      November 8

Board Meetings (2<sup>nd</sup> Tuesday of 1<sup>st</sup> month of the quarter)  
October 11

Newsletter Article Deadlines:      October 21  
Submit articles to any Board member – see Newsletter for addresses

Newsletter Labeling:      October 26

Christmas Party: December 6<sup>th</sup> at Cool River Café, 4001 W. Parmer Lane..

### **Minutes of May 19, 2005, General Membership Meeting**

Meeting called to Order. Previous meeting minutes and treasury report approved by general membership.

Warrenton - Betty rented a 10 passenger van to check feasibility of alternative to bus in case there are less than 25 participants. The van worked out great.

Al briefed members on Picnic plans. Will be held beginning 11am on May 24th at the Pavillion located at the Freescale facility on Parmer Lane. Lunch will be provided by Rudy's BBQ, which will include 1/2 lb of prepared meat per person. Games will be held, some of which include Water Balloon Toss, and Bingo. Please contact Al and make plans to attend and enjoy the fun and fellowship. (pictures in next issue)

Scholarship - Jim Wilson reported that due to lack of financial support, there will be no scholarships provided this year. Freescale has verbally agreed to support the scholarship program next year, but still need to provide the funding. Planning on setting up three \$1000 scholarships for next year.

Reyes Martinez provided the following phone number for inquiries regarding stock options: (877) 211-1821. Motorola Stock inquiries should be directed to (800) 585-5100.

The Phoenix Retiree Club has organized a separate entity that is called the Retiree Benefits Protection Association. The purpose of this organization is to research the legal issues concerning Motorola's transfer of retiree medical benefits package to Freescale. For more information, refer to the Phoenix Retiree website: [www.motorolaretirees.org](http://www.motorolaretirees.org).

Lou requested retirees interested in volunteering for the Special Olympics being held in San Marcos to log in to website: [www.sotx.org/volunteer](http://www.sotx.org/volunteer) and sign up to help with facilitating the program that supports disabled athletes.

Pearl Burke or Danna Redford can be contacted if any retiree is hospitalized, or suffering a loss in their family. A note of encouragement and/or sympathy will be sent out on behalf of the Retiree Club.

Keynote Speaker: C.J. Brehm-Stern of CJ's Landscape Consultation, Design, & Installation. CJ addressed Common Sense Gardening Tips that work for the Austin and surrounding areas. Special focus centered on proper soil content, landscaping with deer resistant and drought tolerant plants to reduce the amount of lawn area, and use of colored foliage and flowers to improve curb appeal. Other tips include mulching which will provide insulation and moisture retention for both extremes of hot and cold weather experienced in Austin. Also, using less toxins keeps the ecosystem healthy. For more information, CJ can be reached at (512) 259-3779.

## **What a Way To Go**

Submitted by Roberta McFadden Beattie

(My first name is Dollie but have always used Roberta unless someone saw my files.)

In October of last year we went on a tremendous car trip. We took our time (27 days), were in 7 states (MO, KS, CO, WY, ID, SD, IA) and all beautiful in their own way. The mountains, rolling hills, prairies, and beautiful skies that go on and on and the clear rivers and streams are unbelievable.

The main purpose of the trip was the Elderhostel at Big Mountain, Montana not far from Glacier National Park and the Calaway Yellowstone Ranch near Ashton, Idaho.

The Elderhostel was about the animals, flora, and fauna of the region. We stayed in a ski resort so the setting was breath-taking. We went on a couple of field trips into the park where we walked trails, some rather steep. We had ecologists, naturalist, and conservationist with us on field trips and then come to the lodge for talks. Of course, the food was good.

The week on a ranch in Idaho was the highlight. We met the most wonderful family that has ranched in this location for over thirty years. There is Mom, Dad, one son, Kevin, and four daughters all with families of their own. They have winter homes at lower elevations; the son also raises feed for the cattle in winter and is taking over the working end of ranching because of his father's health. It was a joy to listen to the family monarch with the family joining in, telling of their experiences ranching and raising a big family.

Several acres of the 28,000 acre ranch is in the Tangee Forest and borders Yellowstone National Park so most is quite rugged. My husband Wally, Kevin, and the ranch hand would ride out daily to locate, move, or doctor the cattle. Wally had the time of his life. I did my ranching, in a pickup with the dad.

We stayed in a cabin at their summer camp, about 6000-ft elevation. All our meals were in the main cabin with the family. Sometimes it was just Mom, Dad, and Kevin, at other times other family members would be there to help. The Saturday before we left they had an old fashioned roundup followed by a steak fry. About 20 or 25 family members, friends, neighbors, and Wally joined in the roundup. But about 60 folks attended the steak fry including the Superintendent of the park rangers for Yellowstone National Park and her husband. Family members and friends also came to help with all the food preparation. Wally and I were treated like we had always been a part of their yearly roundup.

NOTE: The Elderhostel (\$579 each) and ranch (\$950 each) stay were fairly inexpensive compared to a tour and all the meals are included. We drove so that cost would be added. We flew when we went to Old Quebec City.

### **The Executive Board Meeting, July 12, 2005**

Attendees: Danna Redford, Fred Thomas, Clarence Mehlow, Brent Brown, Allan Alaspa, Frank Pribble

Scholarship: There will be no scholarships presented in 2005. Three scholarships will be offered in the 2006 timeframe of \$1000 each, even though the funds expected from Freescale will fall short (\$2500).

Need to emphasize in the Newsletter and general meetings for retirees to let their friends know how to contact the Retiree Club.

Executive Committee upcoming vacancies: Anticipating at least a couple of vacancies in upcoming year. We will be asking club members for interest in participation on the committee.

A. Danna/Frank to add to newsletter for retirees to let their friends know to contact us when they terminate employment with Freescale.

B. Danna to coordinate contingency meeting place with Senior Activity Center in case we are scheduled out of Parmer auditorium.

C. Danna to contact Reyes Martinez about having handbill inserted into employee's exit packet when separating from company.

Reyes response (?): The current retiree checklist lists your name [Danna] and phone number and Phil McNett and number as contacts for membership information. Hewitt has this checklist and it's also posted on our intranet HR/Summit site.

## **MOTOROLA/FREESCALE LONE STAR RETIREES CLUB CONSTITUTION**

### **ARTICLE 1            NAME AND SCOPE/TERRITORY**

5.3        The name of this association shall be “THE MOTOROLA/FREESCALE LONESTAR RETIREES CLUB”, a not-for-profit organization referred to as the club.

5.4        The club is recognized by Motorola Inc and freescale Semiconductor.

1.3        The Headquarters for the club shall be located at freescale Semiconductor, Austin, Texas.

1.4        The association Executive Committee will be available for development, aid and consultation to other Motorola and freescale Retiree Clubs.

1.5        From time to time the Executive Committee shall seek the advice and assistance of the freescale-appointed adviser.

### **ARTICLE 2            PURPOSE/OBJECTIVES**

2.1        To serve as a continuing contact for Motorola and freescale employees, to one another, and to corporate activities (in particular long service employees, either active or retired).

2.2        To foster a continuing spirit of mutual assistance and long established Motorola and freescale team traditions.

2.3        To help all Motorola and freescale employees maintain meaningful and desirable identity with one another and the companies and the involved professions.

2.4        To help advance the interest and welfare of all members of the “Motorola and freescale Families”.

2.        To be of service when appropriate to the public and community.

### **ARTICLE 3            MEMBERSHIP**

3.1        “The Motorola/freescale Lone Star Retirees Club” is a not-for-profit organization for employees who have retired from Motorola or freescale Semiconductor.

3.2        A former Motorola or freescale employee requesting membership must be at least 55 years of age and have a combined five (5) years of service, or by appeal to the Executive Committee.

3.3        Request for membership must be made in writing, using the “Application for Membership” form.

3.4        Applications for membership requests which may be in question, will be submitted to the Executive Committee for approval.

- 3.5 Associate Membership may be granted to a Member's Spouse, who may not have been employed by either company. They will have all rights of a regular member except the right to be an officer. This associate membership can continue upon the death of the Motorola or freescale member.
- 3.6 Emeritus membership status may be granted by a unanimous vote of the Executive Committee for a retired Motorola or freescale employee who requests such status because of incapacitating illness.
- 3.6.1 An Emeritus member shall pay no dues, but shall receive meeting notices, newsletters, etc.
- 3.7 Honorary membership or membership to Ex-Motorola or freescale employees may be accepted as a member by a unanimous vote of the Executive Committee.

ARTICLE 4

OFFICERS

- 4.1 Officers of the Club shall be elected at the last regular meeting before the end of the calendar year.
- 4.2 The Officers of the Association shall consist of:  
 President  
 President Pro-Tem  
 Vice-President  
 Recording Secretary  
 Treasurer
- 4.3 The President, with the approval of the Executive Committee, may appoint an assistant for any or all officers.
- 4.4 The term of the officers shall be one year, or until a successor has been elected.
- 4.5 No officer shall hold the same office for more than two consecutive terms except as may be recommended by the Executive Committee and approved by the membership.
- 4.6 Vacancies between elections shall be filled by unanimous vote of the Executive Committee.
- 4.7 The outgoing President upon leaving office will automatically become President Pro-Tem.
- 4.8 In the event the outgoing President is unable to serve as President Pro-Tem, the incoming President, with the advice and consent of the Executive Board, shall select and appoint an active President Pro-Tem.
- 4.9 In the event that the President and Vice-President are both absent, the President Pro Tem will be called upon to conduct the regular meeting.

ARTICLE 5

EXECUTIVE COMMITTEE

- 5.1 The Executive Committee herein shall be considered the Active Board of Directors.
- 5.2 The purpose of the Executive Committee shall be to act on all matters for the benefit of the membership between regular meetings. Any action taken by this committee shall be reported to the members at the next regular meeting for their information and/or approval.
- 5.3 The Executive Committee shall consist of the current elected officers and President Pro Tem. The President may invite the chairperson of standing committees if their presence is considered desirable or necessary to attend executive committee meetings.

- 5.4 The President shall preside as Chairperson of the Executive Committee.
- 5.5 The Executive Committee shall meet at least once per calendar year, and at other times, on the call of the President.
- 5.6 A majority of the elected officers shall constitute a quorum.
- 5.7 The President may call a non-scheduled special meeting with notification of at least ten days before the meeting date.
- 5.8 The Executive Board shall assure that the records of the Treasurer and Secretary are closed and audited annually and results presented at the following general meeting or not more than four months after audit report is issued.

ARTICLE 6

STANDING COMMITTEES

- 6.1 The President soon after election shall with the advice and consent of the Executive Committee set up and appoint chairpersons of the following permanent standing committees of record:
  - a. Membership
  - b. Social/Recreation
  - c. Program
  - d. Editor
- 6.2 DUTIES OF COMMITTEES
  - 6.2.1 Membership Chairperson shall maintain or cause to be maintained a list of active members, addresses and other details as may be decided by the officers.
  - 6.2.2 Membership chairperson shall issue a current membership card upon receipt of the annual dues of the member.
  - 6.2.3 The membership chairperson shall issue a Life-time Membership card to any member requesting a Life-Time Membership.
  - 6.2.4 The Membership Chairperson shall handle all sign-in attendance at each regular meeting.
  - 6.3 The Social/Recreation Chairperson shall plan such activities in which the membership wish to participate, to include social programs or special activities.
  - 6.4 The Program Chairperson has the responsibility of obtaining speakers or guests for each meeting as appropriate.
  - 6.5 The Editor is to prepare a quarterly newsletter and distribute to all club members. Articles submitted by the membership are encouraged and appreciated.
  - 6.6 The President may appoint other committees, which the president may find necessary and of a contributing nature such as:
    - a. Nominating.
    - b. Constitution & By-Laws
    - c. Sun-Shine/visitation
    - d. Budget & Audit
    - e. Legislative
    - f. Community Service
    - g. Development
    - h. Environmental/Ecology/Technology/Society
    - i. Parliamentarian
    - k. Publicity

ARTICLE 7

AMENDMENTS

- 7.1 This Constitution may be amended at a regular or special called meeting of the Association by two-thirds Affirmative Vote of the members present, provided that the to-be-voted-upon amendment has been introduced to the membership at least ten days previous to the time of voting.
- 7.2 Amendments must be proposed in written form and distributed to the membership prior to introduction, consideration or formal meeting discussion. Amendments published in the newsletter shall constitute this written form.
- 7.3 The Executive Committee must consider and report upon any proposed amendments. Any amendment must be considered by the Executive Committee prior to presentation to the general club assembly with its recommendations.

ARTICLE 8

CLUB DUES

- 8.1 Annual Club Dues shall be as determined by membership vote from time to time and will be due at the first general meeting of each year. For new members joining after the first quarter, dues shall be prorated by quarter.
- 8.2 Lifetime Membership shall be ten times annual dues.
- 8.3 Honorary or Emeritus Members, at the discretion and by unanimous vote of the Executive Board, may be exempt from dues.
- 8.4 Special assessments must have affirmative vote of the majority membership.

ARTICLE 9

REGULAR MEETINGS

- 9.1 The number, places, dates, time of General Meetings shall be voted upon by the Executive Committee.
- 9.2 A Quorum must be at least 15% of the membership to take official action.
- 9.3 The Quarterly Newsletter will constitute a notice of all regular membership meetings.
- 9.4 The Association Administrative and Fiscal year shall be the Calendar Year.
- 9.5 The regular meeting Agenda will generally be:
  - a. Open the meeting - Call to order
  - b. Intro of new members, guest, visitors
  - c. Acceptance/correction of prior meeting minutes
  - d. Acceptance/correction of Treasurers report
  - e. Committee reports as appropriate
  - f. Executive Committee Report as appropriate
  - g. Prior action items as necessary
  - h. New business & general discussion
  - i. Program if appropriate
  - j. Close of meeting

ARTICLE 10

RULES OF ORDER

- 10.1 Roberts Rules of Order shall generally, at the discretion of the presiding officer, apply but will strictly be adhered to for formal business.



## **Motorola/freescale Lone Star Retirees Club of Texas 2005 Officers and Board Members**

### **Elected Officers:**

President Danna Redford, 3416 Hillview Road, Austin 78703, djredford@earthlink.net, 371-7332  
 V - President Clarence Mehlow, 11901 River Oaks Tr, Austin 78753, cmehlow@austin.rr.com, 837-3694  
 Secretary Frank Pribble, 7914 Cahill Dr, Austin 78729, fpribble@yahoo.com, 331-7406  
 Treasurer Mike Temple, 12426 Deer Track, Austin 78727, mbtemple@earthlink.net, 258-6960  
 Pres. ProTem Al Alaspa, 9713 Tree Bend Dr, Austin 78750, aalaspa@austin.rr.com, 258-1408

### **Board Members (Committee Chairs):**

News Letter Danna Redford, 3416 Hillview Road, Austin 78703, djredford@earthlink.net, 371-7332  
 Membership Fred Thomas, 2201 S Lakeline Blvd #15101, Cedar Park, 78613, fthomas6@austin.rr.com, 219-1077  
 Tours Betty Temple, 12426 Deer Track, Austin 78727, mbtemple@earthlink.net, 258-6960  
 Volunteers Louis Struble, 11802 Buckingham Rd, Austin 78759, ltstruble@mail.ev1.net, 258-2742  
 Events Al Alaspa, 9713 Tree Bend Dr, Austin 78750, aalaspa@austin.rr.com, 258-1408  
 Scholarship Jim Wilson, 1208 Wilderness Dr, Austin 78746, aggiejim57@email.msn.com, 327-3040  
 Sunshine Pearl Burke, 3606 Catalina Dr, Killeen, 76549, Peace69@aol.com, (254) 690-3222  
 Program Brent Brown, 708 Minturn Ln, Austin 78748, BBrown841@aol.com, 292-0147  
 Mailing Lists Mike Temple, 12426 Deer Track, Austin 78727, mbtemple@earthlink.net, 258-6960  
 Photographer Jerre Butler, 1104 Hermitage Dr., Austin 78753, jbutler@onr.com, 837-7925

Other Clubs: Harold Zuckerman Florida President hjz919@bellsouth.net  
 Phil McNett Phoenix President mcnett34@cox.net  
 Website - <http://aztec.asu.edu/retirees/motorola>  
 James Kirk Schaumburg President no email, phone: (815) 455-2469  
 Doug Wilkerson Colorado group doug.wilkerson@comcast.net

### **Motorola/freescale Contact List**

<b>Name</b>	<b>Phone</b>	<b>Loc</b>	<b>MD</b>	<b>Service Center</b>
Reyes Martinez	895-2653	OHT	OE 24	Rewards/Benefits
Nikki Kreuger	895-2040	OHT	OE 58	Community Affairs
Sandi Aitken	895-7888	OHT	OE 24	Director, Premier Employee Services
Sheila Nunley	895-7447	OHT	OE 322	Food Works – OHT
Chris Pitts	996-4054	PL		Food Works – Parmer Lane
David Doolittle		OHT		Sr. VP of HR
Elizabeth Parker	(830) 372-7014			HR - Seguin
Jackie Garcia	933-7851	EDB	F 9	Rewards/Benefits Administrator
Sandy White	895-8675	OHT	OE 24	ETC/Premier Employee Svcs Admin
Richard Strauss	895-2699	OHT	OE 11	Security
Earl Jordan	933-6949	EDB	K2	Security
Shawna DeShazo	895-3096	OHT	OE 342	Manager, Austin Activity Centers
Fred Pirotina	996-4290	PL		Printing RB617C@motorola.com
Ryan Leinan	same as above			Print Room
<u>Activity Centers:</u>	895-3069 (OHT)		934-6228 (EDB)	996-7129 (PL)

Credit Unions: 996-4000 All locations (all calls route through here)  
 OHT 996-4003 EDB 933-7320 Parmer Lane 996-4029  
 Howard Lane 252-6000 Reata Trace 249-4800 Legend Oaks 421-3400

Return Requested  
P.O. Box 10252  
Austin, TX 78766

## MOTOROLA/FREESCALE LONE STAR RETIREES CLUB

### Application for membership

NAME: \_\_\_\_\_ YEARS OF SERVICE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_ E-MAIL: \_\_\_\_\_

SPOUSE'S NAME (If applicable): \_\_\_\_\_

RETIREE'S BIRTHDAY: \_\_\_\_\_ SPOUSE'S BIRTHDAY: \_\_\_\_\_

**MAKE CHECKS PAYABLE TO: MFLSRC**

Rev: 05/02

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**MEMBERSHIP DUES:**

JAN ---- DEC \$10.00/MEMBER OR NEW MEMBER      APR --- DEC \$7.50/NEW MEMBER

JUL --- DEC \$5.00/NEW MEMBER      OCT --- DEC \$2.50/NEW MEMBER

LIFETIME \$100/MEMBER or NEW MEMBER

Don't forget that Spouses need to be members also. We need your other half as part of our club, so sign them up!

**MAIL TO: MFLSRC at P.O. BOX 10252, AUSTIN, TX 78766**